

UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
FILED

4-790

2022 DEC 29 PM 12:18

DEPUTY CLERK MW

CARL R. FRANKLIN  
Plaintiff

4-22CV-1153P

v.

PROSPECT AIRPORT SERVICES, INC.  
Defendant

Civil Action No.

COMPLAINT

RACIAL EQUITY EMPLOYMENT DISCRIMINATION;  
I BELIEVE I WAS MORE QUALIFIED AND JUST AS QUALIFIED  
IN THE POSITION OF ELECTRIC CART DRIVERS AT  
DFW AIRPORT, BUT DENIED EMPLOYMENT  
DUE TO MY RACE (I'm not Anti-Middle Eastern  
Anti-Muslim, Anti-White,  
But Anti-discrimination)

\* Attach additional pages as needed.

Date DECEMBER 28, 2022  
Signature Carl Franklin  
Print Name CARL FRANKLIN  
Address 612 HEIGHTS DRIVE Apt. H  
City, State, Zip FORT WORTH, TEXAS 76112  
Telephone 817-201-6430



## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Dallas District Office  
207 S. Houston Street, 3rd Floor  
Dallas, TX 75202  
(800) 669-4000  
Website: [www.eeoc.gov](http://www.eeoc.gov)

### **DISMISSAL AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161 & 161-A)

Issued On: 09/30/2022

To: Mr. Carl R. Franklin  
612 Heights Dr. Apt. H  
Fort Worth, TX 76112  
Charge No: 31A-2019-00013

EEOC Representative and email: Dennis Guzman  
EEO Investigator  
[dennis.guzman@eeoc.gov](mailto:dennis.guzman@eeoc.gov)

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### **DISMISSAL OF CHARGE**

The EEOC has granted your request for a Notice of Right to Sue, and more than 180 days have passed since the filing of this charge.

The EEOC is terminating its processing of this charge.

### **NOTICE OF YOUR RIGHT TO SUE**

This is official notice from the EEOC of the dismissal of your charge and of your right to sue. If you choose to file a lawsuit against the respondent(s) on this charge under federal law in federal or state court, **your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice.** Receipt generally occurs on the date that you (or your representative) view this document. You should keep a record of the date you received this notice. Your right to sue based on this charge will be lost if you do not file a lawsuit in court within 90 days. (The time limit for filing a lawsuit based on a claim under state law may be different.)

If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 31A-2019-00013.

On behalf of the Commission,

Dennis Guzman  
Digitally signed  
by Dennis Guzman  
Date: 2022.09.30  
08:56:37 -0600

for

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Travis M. Nicholson  
District Director